

RESOLUTION NO. 2017-R-12

**A RESOLUTION ADOPTING AN EMPLOYEE CAFETERIA BENEFIT PLAN THAT
WILL BE EFFECTIVE JUNE 14, 2017 AND
DECLARING AN EMERGENCY**

WHEREAS, the Administrative Director wishes to create a benefit plan called an Employee Cafeteria Plan; and

WHEREAS, the Employee Cafeteria Plan will be effective on June 14, 2017; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MENTOR-ON-THE-LAKE, COUNTY OF LAKE, AND STATE OF OHIO, AS FOLLOWS:

SECTION 1. That the form of Cafeteria Plan effective June 14, 2017, presented at this meeting is hereby approved and adopted and that an authorized representative of the City of Mentor-on-the-Lake is hereby authorized and directed to execute and to deliver to the Administrator of the Plan one or more counterparts of the plan

SECTION 2. That the Council further certifies that attached hereto as Exhibits A and B, respectively, are true copies of the City of Mentor-on-the-Lake's Cafeteria Plan, and the Summary Plan Description approved and adopted in the foregoing resolutions.

SECTION 3. That all formal actions of this Council concerning the passage of this Resolution were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22, of the Ohio Revised Code.

SECTION 4. That this Resolution is hereby declared to be and is passed as an emergency measure, the emergency being the necessity to assist the administration in order to file the documents in a timely manner. Said Resolution is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Mentor-on-the-Lake.

WHEREFORE, this Resolution shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

ADOPTED: _____

**DESIREA A. THOMPSON
PRESIDENT OF COUNCIL**

ATTEST: _____
CLERK OF COUNCIL

**DAVID R. EVA DATE
MAYOR**

1st Reading _____

2nd Reading _____

3rd Reading _____