

ORDINANCE NO. 2020-O-02

AN ORDINANCE TO AMEND THE COLLECTIVE BARGAINING AGREEMENT WITH THE FULL TIME COMMUNICATIONS OFFICERS AND AUTHORIZING THE MAYOR AND ADMINISTRATIVE DIRECTOR TO AMEND THE CONTRACT WITH THE OHIO PATROLMAN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY

WHEREAS, the City and the Mentor-on-the-Lake Ohio Benevolent Association, acting on behalf of the full time communications officers of the City of Mentor-on-the-Lake, have engaged in collective bargaining negotiations and procedures pursuant to Chapter 4117 of the Ohio Revised Code; and

WHEREAS, said parties have effected a settlement of the wage re-opener issue for the period commencing January 1, 2020 and

WHEREAS, this Council has reviewed the terms of such agreement with the Administration, finds the same to be acceptable, and determines that it should be ratified.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MENTOR-ON-THE-LAKE, COUNTY OF LAKE, AND STATE OF OHIO:

Section 1. That this Council does hereby ratify Article 27, as amended, of the Collective Bargaining Agreement between the City of Mentor-on-the-Lake and the Mentor-on-the-Lake Ohio Benevolent Association, for the period commencing January 1, 2020, pertaining to its full time communications officers, attached hereto as Exhibit "A", and the Mayor and Administrative Director are hereby authorized to execute such amendment on behalf of the City.

Section 2. That, all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22, of the Ohio Revised Code.

Section 3. That this Ordinance is hereby declared to be and is passed as an emergency measure, the emergency being the need to immediately implement the provisions of said Collective Bargaining Agreement. Said Ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Mentor-on-the-Lake.

WHEREFORE, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

ADOPTED: March 10, 2020

Desiree Thompson
DESIREA A. THOMPSON
PRESIDENT OF COUNCIL

ATTEST: Joyce M. Park
CLERK OF COUNCIL

David R. Eva 3/10/2020
DAVID R. EVA DATE
MAYOR

WAGE RE-OPENER AGREEMENT

BETWEEN THE

CITY OF MENTOR-ON-THE-LAKE

AND

THE OHIO PATROLMENS BENEVOLENT ASSOCIATION
PATROL OFFICERS

Pursuant to Article 27 Rates of Pay, the parties agree to a 2020 rate increase of two percent (2%) effective January 1, 2020.

Adjusted rates are as follows:

<u>1/1/2020</u>	<u>Police Officer</u>
Start	25.92
Step 1	27.80
Step 2	29.67
Step 3	30.25
Step 4	30.55
Step 5	31.51

IN WITNESS WHEREOF, the parties hereto have caused this wage rate re-opener to be duly executed on this 29th day of JANUARY 2020.

For the City



For the Union

