

ORDINANCE NO. 2020-O-07 (Amended)

**AN ORDINANCE AMENDING CODIFIED
ORDINANCE 250.07 - BEREAVEMENT LEAVE**

WHEREAS, Council wishes to amend Ordinance 250.07 as is relates to bereavement leave and the eligibility for such leave.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Mentor-on-the-Lake, County of Lake and State of Ohio, as follows:

Section 1. That Codified Ordinance Sections 250.07 is amended and as amended hereby reads as follows:

250.07 BEREAVEMENT LEAVE.

(a) Each full-time employee shall be granted bereavement leave and shall be paid for bereavement leave of up to four regularly scheduled workdays as is set forth herein for the death of an immediate family member. For the purpose of this section, "immediate family" is defined as: parent, father-in-law, mother-in-law, spouse, domestic partner, sibling, brother-in-law and sister-in-law and their spouses, child, stepchild, stepparent, grandparent (of employee), grandchild; a domestic partner's child, stepchild, grandchild, parent, stepparent, and sibling and the sibling's spouse related either by blood or marriage to the employee. Such bereavement leave shall be in addition to sick leave. Additional bereavement leave for an immediate family member may be granted by the Mayor, upon request of the employee, and shall be deducted from the employee's accrued sick leave.

(b) In addition to the Bereavement Leave set forth in section (a) above, each full-time employee shall be granted bereavement leave and shall be paid for bereavement leave for one day for the attendance at the funeral or memorial of the death of the full-time employee's Aunt, Uncle, niece, or nephew.


Section 2. That all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its

Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

WHEREFORE, this Ordinance shall be in full force and effect thirty day after its passage by Council and approval by the Mayor.

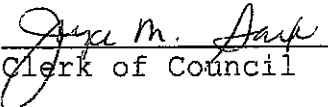


DESIREA THOMPSON
PRESIDENT OF COUNCIL



DAVID R. EVA
MAYOR
Dated: 3/10/2020

ADOPTED: March 10, 2020

ATTEST: 

Clerk of Council