

**ORDINANCE NO. 2021-O-01**

**AN ORDINANCE RATIFYING THE COLLECTIVE BARGAINING AGREEMENT WITH THE FULL-TIME POLICE SERGEANTS AND LIEUTENANTS AND AUTHORIZING THE MAYOR AND ADMINISTRATIVE DIRECTOR TO EXECUTE A WRITTEN CONTRACT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION AND DECLARING AN EMERGENCY**

**WHEREAS**, the City and the Ohio Benevolent Association, acting on behalf of the full time Police Sergeants of the City of Mentor-on-the-Lake, have engaged in collective bargaining negotiations and procedures pursuant to Chapter 4117 of the Ohio Revised Code; and

**WHEREAS**, said parties have effected a settlement of all issues raised and have reduced such settlement to writing for a period commencing January 1, 2021 to December 31, 2023; and

**WHEREAS**, this Council has reviewed the terms of such agreement with the Administration, finds the same to be acceptable, and determines that it should be ratified.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MENTOR-ON-THE-LAKE, COUNTY OF LAKE, AND STATE OF OHIO:**

**Section 1.** That this Council does hereby ratify the terms and conditions of that Collective Bargaining Agreement between the City of Mentor-on-the-Lake and the Ohio Patrolmen's Benevolent Association for the period commencing January 1, 2021 to December 31, 2023, pertaining to its full time police sergeants, attached hereto as Exhibit "A", and the Mayor and Administrative Director are hereby authorized to execute such contract on behalf of the City.

**Section 2.** That, all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22, of the Ohio Revised Code.

**Section 3.** That this Ordinance is hereby declared to be and is passed as an emergency measure, the emergency being the need to immediately implement the provisions of said Collective Bargaining Agreement. Said Ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Mentor-on-the-Lake.

**WHEREFORE**, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

**ADOPTED:** \_\_\_\_\_

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**DESIREA A. THOMPSON**  
**PRESIDENT OF COUNCIL**

**ATTEST:** \_\_\_\_\_  
**CLERK OF COUNCIL**

\_\_\_\_\_  
**DAVID R. EVA**      **DATE**  
**MAYOR**