

ORDINANCE NO. 2021-0-14

**AN ORDINANCE AMENDING CODIFIED ORDINANCE 250.05 - VACATIONS
BY ADDING NEW SECTION (h) TO ALLOW PAYMENTS FOR ACCRUED
VACATIONS TIME AND DECLARING AN EMERGENCY**

WHEREAS, Council wishes to amend Ordinance 250.05 - VACATIONS by adding a new section (h) to the Ordinance which would allow eligible employees to receive on an annual basis payment for up to forty hours of accrued vacation leave; and

WHEREAS, Council wishes to offer this benefit to all non-union City employees because this benefit is already included in the union contracts with the City's union employees.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Mentor-on-the-Lake, County of Lake and State of Ohio, as follows:

Section 1. That Codified Ordinance 250.05 - Vacations is amended by adding new paragraph (h) to Ordinance 250.05 and new paragraph (h) as added shall read as follows:

250.05 VACATIONS.

.....

(h) A full-time employee with an accrued vacation balance in excess of 300 hours may elect to cash-in up to one week (40 hours) of accrued vacation time once per year. The employee's notice of intent to cash-in vacation hours must be submitted to Finance no later than December 1st of each calendar year. At no time may the redemption of vacation time cause the employee's accrued vacation balance to be less than 300 hours.


Section 2. That all formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements,

including Section 121.22 of the Ohio Revised Code.

Section 3: This Ordinance is declared to be an emergency measure, necessary for the immediate preservation of the public peace, health and welfare of the residents of the City and for the further reason that the implementation of this ordinance on an immediate basis will allow the City's non-union employees a greater chance to take advantage of this policy during calendar year 2021; wherefore, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

WHEREFORE, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.


DESIREA THOMPSON
PRESIDENT OF COUNCIL


DAVID R. EVA
MAYOR
Dated: 7/27/2021

ADOPTED: July 27, 2021

ATTEST: George M. Sapp
Clerk of Council