## **RESOLUTION NO. 2024-R-11**

A RESOLUTION RATIFYING THE COLLECTIVE BARGAINING
AGREEMENT WITH THE FULL-TIME FIREFIGHTERS AND AUTHORIZING
THE MAYOR AND ADMINISTRATIVE DIRECTOR TO EXECUTE A
WRITTEN CONTRACT WITH THE MENTOR-ON-THE-LAKE FIRE
FIGHTER'S IAFF LOCAL 3049, ACTING ON BEHALF OF THE FULL-TIME
FIREFIGHTERS OF THE CITY OF MENTOR-ON-THE-LAKE OHIO AND
DECLARING AN EMERGENCY

WHEREAS, the City and the Mentor-on-the-Lake Fire Fighter's IAFF Local 3049, acting on behalf of the full-time firefighters of the City of Mentor-on-the-Lake Ohio Benevolent Association, have engaged in collective bargaining negotiations and procedures pursuant to Chapter 4117 of the Ohio Revised Code; and

WHEREAS, said parties have reached a settlement of all issues raised and have reduced such settlement to writing for a period commencing January 1, 2024 to December 31, 2026; and

**WHEREAS**, this Council has viewed the terms of such agreement with the Administration and finds the same to be acceptable and determines that it should be ratified.

## NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MENTOR-ON-THE-LAKE, COUNTY OF LAKE, AND STATE OF OHIO:

Section 1. That this Council does hereby ratify the terms and conditions of that Collective Bargaining Agreement between the City of Mentor-on-the-Lake and the Mentor-on-the-Lake Fire Fighter's IAFF Local 3049, acting on behalf of the full-time firefighters of the City of Mentor-on-the-Lake for the period commencing January 1, 2024 to December 31, 2026. A copy of the Agreement is attached hereto as Exhibit "A", and the Mayor and Administrative Director are hereby authorized to execute such contract on behalf of the City.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that, except as otherwise provided by Section 121.22 of the Ohio Revised Code, all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

<u>Section 3.</u> That this Resolution is hereby declared to be and is passed as an emergency measure, the emergency being the need to immediately implement the provisions of said Collective Bargaining Agreement. Said Resolution is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Mentor-on-the-Lake.

**WHEREFORE**, this Resolution shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

## WHEREFORE, this Resolution shall be in full force and effect as provided by law.

ADOPTED: 2-27-2024

ROBERT JOHNSON PRESIDENT OF COUNCIL

ATTEST:

ERK OF COUNCIL DAVID I

**MAYOR** 

Dated: 2-27-2024