

**RESOLUTION NO. 2025-R-07**

**A RESOLUTION AUTHORIZING THE ADMINISTRATIVE DIRECTOR  
TO PERFORM ALL ACTIONS NECESSARY TO ACCEPT NORTHEAST OHIO  
PUBLIC ENERGY COUNCIL (NOPEC) 2025 ENERGIZED COMMUNITY GRANT(S)  
FUNDS**

**WHEREAS**, the City of Mentor-on-the-Lake, Ohio is a member of the Northeast Ohio Public Energy Council (“NOPEC”) and is eligible for one or more NOPEC Energized Community Grant(s) for 2025 (“NEC Grant(s)”) as provided for in the NEC Grant Program guidelines; and

**WHEREAS**, the City of Mentor-on-the-Lake will be entering into a Grant Agreement with NOPEC, Inc. to receive one or more NEC Grant(s).

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MENTOR-ON-THE-LAKE, COUNTY OF LAKE, AND STATE OF OHIO:**

**SECTION 1.** That the Council of the City of Mentor-on-the-Lake finds and determines that it is in the best interest of the City of Mentor-on-the-Lake to accept the NEC Grant(s) for 2025 and authorizes the Administrative Director to accept the NEC Grant(s) funds.


**SECTION 2.** This Council finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and that all deliberations of this Council and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

**SECTION 3.** That this Resolution is hereby declared to be and is passed as an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the City of Mentor-on-the-Lake;

**WHEREFORE**, this Resolution shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

**ADOPTED:** 1-28-2025

  
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**ROBERT JOHNSON  
PRESIDENT OF COUNCIL**

**ATTEST:**   
\_\_\_\_\_  
**CLERK OF COUNCIL**

  
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**DAVID R. EVA  
MAYOR** **DATE**

**ORDINANCE NO. 2024-O-28 (AMENDED)**

**AN ORDINANCE AMENDING SECTION 250.05, VACATIONS, OF THE CODIFIED ORDINANCES, OF THE CITY OF MENTOR-ON-THE-LAKE AND DECLARING AN EMERGENCY**

**WHEREAS**, Council wishes to amend provisions of codified ordinance 250.05 -VACATIONS, to address recruiting new hires and revise vacation scheduling to align with the Ohio Auditor of State's expectations.

Now, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MENTOR-ON-THE-LAKE, COUNTY OF LAKE, AND STATE OF OHIO, AS FOLLOWS

**Section 1.** That Section 250.05 shall be amended, and as amended shall read:

**250.05 VACATIONS**

(a) All full-time employees shall earn vacation according to the schedule set out below based on the employee's anniversary date of service with the City of Mentor-on-the-Lake. Such time may be used as it is earned upon approval of the department head except as set out below in the first year.

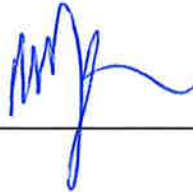
Years of Completed <u>Service</u>	Entitlement <u>Maximum Accrual Computation</u>
First day through fifth year	3.1 hours for each 80 hours in active pay status
Sixth year through tenth year	4.6 hours for each 80 hours in active pay status
Eleventh year through eighteen year	6.2 hours for each 80 hours in active pay status
Nineteenth year through twenty-fifth year	7.7 hours for each 80 hours in active pay status
More than twenty-five years of service	9.2 hours for each 80 hours in active pay status


(b) Only upon successful completion of the first 90 days of service with the City of Mentor-on-the-Lake, the employee shall have earned and will be eligible to use vacation based on the 3.1 hours for each eighty hours in the active pay status.

**Section 3.** This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the health, safety and welfare of the residents of Mentor-on-the-Lake for the reason that it is necessary to have a formal policy that regulates vacation policies for the City and its employees. Said Ordinance is necessary for the immediate preservation of the public health, safety and welfare of the inhabitants of the City of Mentor-on-the-Lake, Ohio.

**Section 4.** All prior legislation, resolutions, and/or motions, or any parts thereof, which are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent parts thereof.

**Section 5.** That this Ordinance shall be in full force and take effect immediately upon its passage by Council and its approval by the Mayor, or at the earliest period allowed by law.

  
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Robert Johnson  
President of Council

  
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David R. Eva  
Mayor

Dated: 1-28-2025

Adopted Date: 1-28-2025

Attest:   
\_\_\_\_\_  
Clerk of Council