

RESOLUTION NO. 2025-R-10

A RESOLUTION APPROVING THE 2025 WAGE SETTLEMENT AGREEMENT BETWEEN THE CITY OF MENTOR-ON-THE-LAKE AND THE MENTOR-ON-THE-LAKE PART TIME FIREFIGHTERS FULLY SATISFYING THE 2025 WAGE RE-OPENER AGREEMENT UNDER THE CURRENT COLLECTIVE BARGAINING AGREEMENT; AND DECLARING AN EMERGENCY

WHEREAS, the Council of the City of Mentor-on-the-Lake (“Council”) and the Mentor-on-the-Lake Part-time Firefighters Association (“Firefighters”), acting on behalf of the part-time firefighters of the City of Mentor-on-the-Lake, have engaged in collective bargaining negotiations and procedures pursuant to Chapter 4117, of the Ohio Revised Code; and

WHEREAS, the City and Firefighters have negotiated the rates of pay as required by Article 12, Section 12.01 of the Collective Bargaining Agreement providing a progression through the ranks wage settlement of Four Percent (4%) and One Dollar (\$) increase to begin effective the pay period starting January 1, 2025 through December 31, 2025; and

WHEREAS, this Council has reviewed the terms of the agreement, finds the same to be acceptable, and determines that it should be ratified.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF MENTOR-ON-THE-LAKE, COUNTY OF LAKE, AND STATE OF OHIO, THREE-FOURTHS OF ALL MEMBERS ELECTED OR APPOINTED THERETO CONCURRING AS FOLLOWS:

Section 1. That this Council does hereby ratify the terms and conditions of that Collective Bargaining Agreement between the City of Mentor-on-the-Lake and the Mentor-on-the-Lake Part time Firefighters Association, pertaining to its part time firefighters, and the Mayor and Administrative Director are hereby authorized to take all necessary actions to implement the following settlement.

(a)	<u>Probationary</u>	<u>Firefighter 3</u>	<u>Firefighter 2</u>	<u>Firefighter 1</u>	<u>LT</u>	<u>BC</u>
2025	\$17.75	\$18.17	\$18.66	\$19.05	\$20.86	\$21.76

Section 2. It is hereby found and determined that all formal actions of this Council concerning and related to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22, of the Ohio Revised Code.

Section 3. This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health and safety of the inhabitants of the City

and for the further reason this Resolution is required to be immediately effective to provide for the safety of the residents and to ensure that firefighting and emergency medical services are maintained; wherefore provided it receives the affirmative vote of at least three-fourths (3/4) of all members elected to Council.

Section 4. All prior legislation, resolutions, and/or motions, or any parts thereof, which are inconsistent with this Resolution is/are hereby repealed as to the inconsistent parts thereof.

WHEREFORE, This Resolution shall be in full force and take effect immediately upon its passage by Council and its approval by the Mayor, or at the earliest period allowed by law.

ADOPTED: 3-11-2025

Yeas:

Nays:

ATTEST: [Signature]
CLERK OF COUNCIL

[Signature]
ROBERT JOHNSON
PRESIDENT OF COUNCIL

[Signature]
DAVID R. EVA
MAYOR