



City of Mentor-on-the-Lake

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MINUTES CIVIL SERVICE COMMISSION REGULAR MEETING MONDAY, JUNE 13, 2016

Mayor Eva administered the oath of office to Michael Constantine and Geoff Snow as members of the Civil Service Commission.

The Regular Meeting of the Civil Service Commission for the City of Mentor-on-the-Lake, Ohio, was called to order by **Presiding Chairman, Andy Rose** at 7:00 p.m.

ROLL CALL:
Aye: Andy Rose, Presiding Chair
Aye: Michael Constantine
Aye: Geoff Snow

Also Present: Dave Eva, Mayor
Tom Konitsky, Fire Chief

APPROVAL OF MINUTES: June 17, 2015

MOTION MADE BY GEOFF SNOW, seconded by Michael Constantine, to approve the minutes of June 17, 2015. **ROLL CALL:** Ayes: Andy Rose. Nays: None. Abstain: Geoff Snow, Michael Constantine.

MOTION PASSED 1/0/2

CORRESPONDENCE: The commission received a legal opinion from the Law Director in regards to the Fire Captain's position.

The commission also received a letter dated June 6, 2016 from Chief Konitsky. The letter proposed for a rank change for Lieutenant Pechatsko.

OLD BUSINESS: The clerk explained that the part time Firefighter/EMT exam never took place because the Charter Review Commission abolished the entry level civil service exam requirement.

Mr. Rose explained the change made by the Charter Review Commission.

NEW BUSINESS:

MOTION MADE BY GEOFF SNOW, seconded by Michael Constantine, to nominate Andy Rose as the 2016 Chairperson of the Civil Service Commission. **ROLL CALL:** Ayes: Andy Rose, Geoff Snow, Michael Constantine. Nays: None.

MOTION CARRIED: 3/0

The clerk distributed the Civil Service Commission rules to the new members.

The commission members introduced themselves.

Mr. Rose briefly discussed the duties and responsibilities of the Civil Service Commission.

The clerk distributed Civil Service Commission minutes from June 23, 2014.

Mr. Rose summarized the Lieutenant Pechatsko rank change discussion that took place on June 23, 2014.

Mayor Eva mentioned that at that time he was the acting Fire Chief and that Lieutenant Pechatsko had to take on more work.

Mr. Rose mentioned that at the June 23, 2014 meeting, the commission members made a unanimous decision not to switch the rank of Lieutenant Pechatsko to Captain. The commission members felt that Lieutenant Pechatsko did not go through the appropriate chain of command to request the rank change.

Mayor Eva mentioned that he didn't feel like he could make a call to promote anyone until we hired a Fire Chief.

Mr. Rose mentioned that Council members Morris and Lunder did not agree with the promotion which led to Mayor Eva convening the Civil Service Commission as well as requesting a legal opinion from the Law Director.

Mr. Rose gave everyone a few minutes to look over the correspondence.

Mr. Rose mentioned that at the June 23, 2014 meeting one of their concerns was that they were afraid that if they promoted someone to captain then there would be nothing to stop everyone from asking for a promotion. Mr. Rose said that the commission should have investigated this issue more thoroughly.

The commission discussed the legal opinion provided by the Law Director.

Mayor Eva gave background information on Lieutenant Pechatsko.

Mr. Rose mentioned that he thinks the commission needs to recommend a reclassification of Lieutenant to Captain as well as recommending an ordinance change from Lieutenant to Lieutenant or Captain. He also mentioned that in the meantime the commission can still recommend that Lieutenant Pechatsko be promoted to Captain.

MOTION MADE BY MICHAEL CONSTANTINE, seconded by Geoff Snow, to recommend Lieutenant Pechatsko's title be changed to Captain. ROLL CALL: Ayes: Andy Rose, Geoff Snow, Michael Constantine. Nays: None.

MOTION PASSED 3/0

MOTION MADE BY GEOFF SNOW, seconded by Michael Constantine, to recommend that the Administration present to Council a change in the firefighter personnel structure ordinance to read "Lieutenant or Captain" instead of "Lieutenant." ROLL CALL: Ayes: Andy Rose, Geoff Snow, Michael Constantine. Nays: None.

MOTION PASSED 3/0

Mr. Rose explained to the new members that the Civil Service Commission only meets when needed.

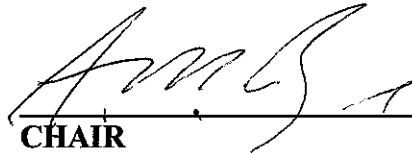
ADJOURNMENT:

MOTION MADE BY MICHAEL CONSTANTINE, seconded by Geoff Snow, for adjournment. ROLL CALL: Ayes: Andy Rose, Geoff Snow, Michael Constantine. Nays: None.

MOTION PASSED 3/0

MEETING ADJOURNED: 7:43 p.m.

ADOPTED: 10/12/16


CHAIR

ATTEST: Christa Parisi
CHRISTA M. PARISI
CLERK