



City of Mentor-on-the-Lake

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MINUTES CIVIL SERVICE COMMISSION MEETING OCTOBER 12, 2016

The Regular Meeting of the Civil Service Commission for the City of Mentor-on-the-Lake, Ohio, was called to order by **Chairman, Andy Rose** at 6:00 p.m.

ROLL CALL:
Aye: Andy Rose, Chairman
Aye: Mike Constantine
Aye: Geoff Snow

Also Present: Dave Eva, Mayor
Tom Konitsky, Fire Chief

APPROVAL OF MINUTES: June 13, 2016

MOTION MADE BY MIKE CONSTANTINE, seconded by Geoff Snow, to approve the minutes of June 13, 2016. **ROLL CALL: ALL AYES.**

MOTION PASSED 3/0

CORRESPONDENCE: None

OLD BUSINESS: None

NEW BUSINESS: Chief Konitsky mentioned that the Fire Department has an opening for a part time Lieutenant as well as a part time Battalion Chief. At this time, Chief Konitsky is requesting a part time Lieutenant exam because he has five employees who are eligible to take the exam. He is not requesting a Battalion Chief exam at this time because there are only two employees that are eligible to take the exam and one of them is not enthused about taking the exam.

Mayor Eva asked who the eligible candidates were.

Chief Konitsky said the following employees are eligible:

Eric Heimberger
David Huelsman
Rollin Pachinger
Randy Rolf
Mike Spencer

Mr. Rose asked Chief Konitsky when he would like to give the exam.

Chief Konitsky said that he has never gone through this process before.

Mr. Rose informed him that the first thing he needs to do is select an exam.

The clerk mentioned that the last promotional exam for Lieutenant was purchased through Ergometrics. She mentioned that she contacted Ergometrics for pricing and a sample exam.

Chief Konitsky said he believes that Ergometrics uses a video exam, which he does not want.

The clerk mentioned that prior to that, the city used an in-house exam. She said that she will try and find out why they quit using that exam.

Chief Konitsky said that he thinks they abolished the in-house exam because Chief Mahoney was afraid that someone would accuse him of giving the answers to someone.

The clerk mentioned that we do not have a study guide for the in-house exam.

The clerk said that she called the Ohio Fire Chief's Association and they quoted her \$1500 for the promotional exam plus an additional \$20 per each exam.

Mr. Rose suggested that the clerk contact Sharon Glady to find out what testing company the City of Mentor uses.

Chief Konitsky said that he will find out the testing company that Painesville uses.

Mayor Eva asked Chief Konitsky if all five eligible candidates want to take the exam.

Chief Konitsky said that the only one who might not want to take the exam is Randy Rolf because of the new contract. Chief Konitsky briefly discussed the new contract.

Mr. Snow suggested contacting other communities besides Mentor and Painesville to see if anyone has an in-house exam that we could buy from them.

Chief Konitsky said that he would contact the other Fire Chief's in the area to find out if anyone has an in-house exam.

The clerk mentioned possible dates to have the exam.

Mr. Rose recommended not setting a date until we find out what exam we want to go with.

MOTION MADE BY MIKE CONSTANTINE, seconded by Geoff Snow, to approve the Fire Chief's request for a part time Lieutenants exam. ROLL CALL: ALL AYES.

MOTION PASSED 3/0

SETTING OF MEETINGS:

The clerk will contact the commission members when we are ready to set a date.

ADJOURNMENT:

MOTION MADE BY MIKE CONSTANTINE, seconded by Geoff Snow, for adjournment.

ROLL CALL: ALL AYES.

MOTION PASSED 3/0

MEETING ADJOURNED: 6:14 p.m.

ADOPTED: 3/29/17

ATTEST: Christa Parisi
CHRISTA M. PARISI, CLERK


ANDY ROSE, CHAIRMAN